

**Administration of  
Dadra and Nagar Haveli, U.T.  
Labour Department  
Silvassa**

No. LEO/EODB/BRF-2017/1168/2017

Date:    /09/2017

03/10/2017

**ORDER**

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce and Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under:

**Synchronized /Joint - Inspection**

In order to reduce multiple inspections from the same Department/ Agency several times in a year, the Labour Department will carry out a single joint inspection under the following Laws:

- Inspection under the Equal Remuneration Act, 1976.
- Inspection under the Factories Act, 1948.
- Inspection under the Maternity Benefit Act, 1961.
- Inspection under the Minimum Act, 1948.
- Inspection under the Payment of Bonus Act, 1965.
- Inspection under the Payment of Wages Act, 1936.
- Inspection under the Payment of Gratuity Act, 1972.
- Inspection under the Contract Labour (R & A) Act, 1970.
- Inspection under the Shops and Establishment Act. (as applicable)
- Inspection under the Labour Welfare Fund Act. (as applicable)

The report under all labour laws will be verified by the Inspecting Authority during inspection. The inspection report will be uploaded by the inspecting officer within 24 hours after the completion of his inspection.

  
(Kannan Gopinathan)  
Secretary Labour, D&NH