

**Administration of
Dadra and Nagar Haveli, U.T.
Labour Department
Silvassa**

No. LEO/EODB/BRF-2017/ 1170 /2017

Date 03/10/2017

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce and Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under:

**BRIEF DESCRIPTION OF LOW, MEDIUM AND HIGH FACTORIES/
ESTABLISHMENT.**

1. **Low Risk:** Factories except as specified in clause (3) employing upto 20 workers are to be inspected only if there are complaints of noncompliance of various Labour Laws, Accidents and dangerous occurrence in establishment employing up to 20 are to be inspected only in case of complaints regarding non - compliance of various Labour Laws/ Labour Situation.
2. **Medium Risk:** Establishment / Factories except as specified in (3) employing more than 20 workers and upto 100 workers.
3. **High Risk :** Establishment / Factories employing more than 100 workers, Major Accident Hazard and other chemical factories, factories carrying out dangerous occurrence, survey of unregistered factories or any notice/intimation received at the concerned office, officer/inspector shall be sent for inspection immediately by the Labour Commissioner as per the Self Certification Scheme.

UNSCHEDULED INSPECTION

In case of Labour Situation, complaint under Labour Laws, accident and dangerous occurrence, survey of unregistered factories or any notice/ intimation received at the concerned office, officer/inspector shall be sent for inspection/visit immediately by the Labour Commissioner.

**ESTABLISHMENT / FACTORIES FOR INSPECTION WILL BE DONE
ON THE BASIS OF RANDOM ALLOCAITON BY THE SYSTEM.**


(Kannan Gopinathan)
Secretary Labour, D&NH